

Ordinance 87-2

Retirement Plan

ORDINANCE NO. 87-2

AN ORDINANCE OF THE TOWNSHIP OF HOPEWELL, BEAVER COUNTY, COMMONWEALTH OF PENNSYLVANIA, ELECTING TO UPGRADE THE BENEFITS IT HAS IN THE PENNSYLVANIA MUNICIPAL RETIREMENT SYSTEM UNDER ARTICLE IV OF THE PENNSYLVANIA MUNICIPAL RETIREMENT LAW: AGREEING TO BE BOUND BY ALL PROVISIONS OF THE PENNSYLVANIA MUNICIPAL RETIREMENT LAW AS AMENDED AND AS APPLICABLE TO MEMBER MUNICIPALITIES UPGRADING UNDER THE PROVISIONS OF THIS ARTICLE: STATING WHICH OF CERTAIN OPTIONS PERMITTED UNDER THE SAID LAW ARE ACCEPTED BY THE TOWNSHIP OF HOPEWELL. ORDAINED AND ENACTED, AND IT IS HEREBY ORDAINED BY THE COMMISSIONERS OF THE TOWNSHIP OF HOPEWELL, BEAVER COUNTY AS FOLLOWS:

SECTION 1. The Township of Hopewell, being a member municipality of the Pennsylvania Municipal Retirement System hereby elects to upgrade its member benefits in that System as authorized by the Pennsylvania Municipal Retirement Law, as amended, and does hereby agree to be bound by all the requirements and provisions of said Article and the Law, as the case may be, and to assume all obligations, financial and otherwise, placed upon member municipalities by said Amendment, as the case may be. All references hereafter shall be based on benefits negotiated between the Board and the municipality under the provisions of Article IV.

SECTION II. Membership in the Pennsylvania Municipal Retirement System shall be mandatory for all permanent non-uniform employees of the Township of Hopewell. Membership for elected officials and employees hired on a temporary or seasonal basis is prohibited, as is membership for individuals paid only a fee basis.

SECTION III. Credit for prior service toward the annuity of each original member shall be for one hundred percent (100%) to the Township of Hopewell. The Township does hereby assume the liability for any unfunded liability that may result because of the upgrade.

SECTION IV. Payment for the obligation as set forth in this ordinance and the agreement between the Board and the Township of Hopewell shall be made by the Township in accordance with said Pennsylvania Municipal Retirement law and Act 205 of 1984, the Municipal Pension Plan Funding Standard and Recovery Act.

SECTION V. As part of this ordinance, the Township of Hopewell agrees to the outline of benefits set forth in the agreement between the Board and the Township, dated January 1, 1987. The passage and adoption of this ordinance by the Commissioners of the Township of Hopewell is an official acceptance of said benefit structure and the financial obligations in the administration of said benefit package.

## TOWNSHIP OF HOPEWELL - EXISTING NON-UNIFORM PENSION PLAN

## SUMMARY OF BENEFITS

ARTICLE IVFACTOR

Superannuation Retirement	Retirement at age sixty (60).
Benefits	The annual benefit is determined by multiplying the years of credited service times the final salary times two and eighty-three thousandths percent (2.083%). However, in no event shall the normal retirement benefit equal more than fifty percent (50%) of the final salary.
Early Retirement	<p>A member may receive an annuity under the early retirement provisions, provided one of the following conditions is met:</p> <p>a. The member was involuntarily terminated with eight (8) or more years of service; or</p> <p>b. The member has earned at least twenty-four (24) years of credited service.</p> <p>The early retirement annuity is actuarially reduced for each year prior to superannuation age that early retirement is elected.</p>
Vesting	A member's retirement benefit becomes fully vested upon the completion of twelve (12) years of credited service. Application to vest must be made within ninety (90) days of separation from employment.
Final Salary	The members' annual compensation during the final year prior to the effective date of retirement, or the members' average annual compensation during the last five (5) years prior to the effective date of retirement, whichever is greater.
Member Contributions	Members must contribute four percent (4%) of their compensation.
Interest	Annually determined by the Pennsylvania Municipal Retirement Board. Currently six percent (6%). Excess investment monies that may be allocated annually by the municipality to a member provide for a separate, additional benefit at retirement beyond the normal benefit.
Severance	If a member terminates his employment and is not eligible for a retirement benefit or portability, all of his accumulated

FACTOR

- Severance  
(Continued)                   deductions plus interest earned, plus excess investment monies credited as of the date of severance are returned.
- Portability                    If a member terminates employment and goes to work for another municipality which is a member of the System, the individual member may transfer his service credits unimpaired to the new municipal employer.
- Disability                    With a service-connected disability, an annual benefit equal to fifty percent (50%) of the final salary is payable. For a non-service connected disability, an annual benefit of thirty percent (30%) of the final salary is payable, provided the member has ten (10) or more years of credited service.
- The disability must be a permanent and total disability and occur prior to superannuation age. The benefit is offset by appropriate Worker's Compensation Benefits.
- Death  
Benefits                        If a member is eligible to elect a superannuation benefit or a voluntary early retirement benefit and dies before electing said benefit, it will be presumed that he elected the benefit the day before he died.
- A member who meets the qualifications for superannuation or voluntary early retirement may file an application for said benefit, providing that the application become effective only upon his death. In the event no application is filed, it will be presumed the member had elected to retire under Option 1 as defined in the "Options for Retirement Benefits", naming the beneficiary in the most recent Nomination of Beneficiary form on file with the System.
- Options at  
Retirement                   At the time of a member's superannuation or early retirement, he may elect to receive his normal benefit payable throughout his life. This Option is known as a Single Life annuity. Upon the member's death, any member contributions or credited interest not paid in the form of a benefit will be paid to the designated beneficiary.
- A member may, instead of the Single Life annuity, elect one of the following optional forms of benefit payment. In all cases, the benefits will be calculated to have the equivalent actuarial value as the Single Life annuity.
- Option 1. Under this option, if the member dies before receiving in benefit payments the present value of his retirement

FACTOR

Options at  
Retirement  
(Continued)

benefit as it was determined at retirement, the remainder shall be paid to the named beneficiary or estate. If the amount is more than five thousand dollars (\$5,000), the beneficiary may elect to receive it in: i) a lump sum; ii) an annuity; iii) a lump sum with the remainder as an annuity.

Option 2. With this option, the member would choose a survivor annuitant and so long as either one is living, the benefit would continue to be paid.

Option 3. With this option, the member would choose a survivor annuitant. Upon the death of the member, the survivor annuitant would receive a benefit that was one half ( $\frac{1}{2}$ ) of the member's benefit so long as the survivor annuitant was living.

Under Options 2 and 3, the survivor annuitant is selected at retirement and cannot be changed thereafter.

Military  
Service

A member who has been employed by a municipality for a period of at least six months and is an active member of the System and who thereafter is inducted into military service in times of war, armed conflict or National emergency shall have credited to his employment record, for pension or retirement benefits, all of the time spent by him in such military service during the continuance of such war, armed conflict or National emergency if such person returns or has heretofore returned to his employment within six months after his separation from the service.

An active member may also purchase credit for other than intervening military service performed for the United States in times of war, armed conflict or National emergency for a period not to exceed five years: Provided, that the member has completed five years of service to the municipality subsequent to such military service. The amount due from the member shall be certified by the Board in accordance with the methods approved by the actuary, and may be paid in a lump sum within 30 days or it may be amortized with additional interest through salary deductions in amounts agreed upon by the member and the Board. The rate of interest to be charged to members on their purchase of credit for intervening or nonintervening military service shall be the rate being credited by the System to members' contribution accounts in effect on the date of the members' application, compounded annually.

A member may purchase credit for intervening or nonintervening military service only if his discharge or separation from the service was granted under other than dishonorable conditions. A member may not purchase credit for any military service for which he is entitled to receive a retirement allowance from the United States Government.

FACTOR

Social Security

The retirement benefit received is not offset or interrelated at all with whatever Social Security benefits to which the member may be entitled.

---

The above represents a general description of the pension plan. The description was prepared for distribution to the members and reflects the contracted benefits of the plan as of January 1, 1985, the date of the most recently completed actuarial study.

Prepared by PMRS Staff 3-6-86.

SECTION VI. A duly certified copy of this ordinance and the accompanying agreement shall be filed with the Pennsylvania Municipal Retirement Board of the Commonwealth of Pennsylvania. Membership for the non-uniformed employees of the Township of Hopewell in the Pennsylvania Municipal Retirement System shall be effective the first day of January, 1987 with the upgraded plan structure reflected in the revised agreement March 6, 1986 effective January 1, 1987.

ORDAINED AND ENACTED this 10 day of February 1987.

ATTEST: James Orlert  
President, Board  
of Commissioners

[Signature]  
Secretary

# Beaver County Times

P.O. BOX 400  
BEAVER, PA 15009-0400  
AREA CODE 412 775-3200



TOWNSHIP OF HOPEWELL  
CLARK BOULEVARD  
ALIQUIPPA PA 15001

## LEGAL ADVERTISING INVOICE

ACCOUNT	INVOICE DATE	DESCRIPTION	LINES	TIMES	PROOF	TOTAL CHARGES
94249600	02/12/87	ORDINANCE	127	2	2.00	↓
1/30/87	2/06/87					286.48
DATES APPEARED						

### PROOF OF PUBLICATION

The **Beaver County Times**, a daily newspaper of general circulation, published by BEAVER NEWSPAPERS, INC., a Pennsylvania corporation, 400 Fair Avenue, West Bridgewater, Beaver County, Pennsylvania, was established in 1946, and has been issued regularly, except legal holidays since said date.

The attached advertisement, which is exactly as printed and published, appeared in the regular issue on  
1/30/87 2/06/87

BEAVER NEWSPAPERS, INC.

By *Ed Shutey*

STATE OF PENNSYLVANIA, }  
COUNTY OF BEAVER, } SS:

Before me, a Notary Public in and for such county and state, personally appeared  
EDWIN S. METZGER, who being duly sworn according to law says that he is  
CONTROLLER of BEAVER NEWSPAPERS, INC.; that neither affiant  
nor said corporation is interested in the subject matter of the attached advertisement; and  
that all of the allegations of the foregoing statement including those as to the time, place and  
character of publication are true.

Sworn to and subscribed before me  
this 12TH day of FEBRUARY 1987

*Merrill Z. Hays*  
MERRILL L. HAYS, NOTARY PUBLIC  
BRIDGEWATER BORO, BEAVER COUNTY  
MY COMMISSION EXPIRES APR. 30, 1990  
Member, Pennsylvania Association of Notaries

The costs of advertising and proof, 286.48  
has been paid.

BEAVER NEWSPAPERS, INC.

By \_\_\_\_\_

ORDINANCE NO.  
AN ORDINANCE OF THE TOWNSHIP OF HOPEWELL, BEAVER COUNTY, COMMONWEALTH OF PENNSYLVANIA, ELECTING TO UPGRADE THE BENEFITS IT HAS IN THE PENNSYLVANIA MUNICIPAL RETIREMENT SYSTEM UNDER TITLE IV OF THE PENNSYLVANIA MUNICIPAL EMPLOYMENT LAW: AGRICULTURAL OPERATIONS OF THE TOWNSHIP OF HOPEWELL, BEAVER COUNTY, PENNSYLVANIA SHALL BE MANDATORILY INCLUDED IN THE MUNICIPAL RETIREMENT SYSTEM FOR ALL PERMANENT EMPLOYEES OF THE TOWNSHIP OF HOPEWELL, BEAVER COUNTY, PENNSYLVANIA.

to begin with, we find cc  
t of darkness in knowin  
reign. That means He is i  
"dropped the ball." ?  
ago, five missionaries  
of Am...

she  
that  
the  
visions of Article IV, SECTION  
11. Membership in the Pennsylv  
vania shall be mandatory for  
System shall be non-uniform of  
all permanent employees of  
the Township